

# Code of Conduct for Events hosted by Digital Identity New Zealand (DINZ)

*Effective 1st February 2022*

## 1. Purpose

DINZ believes its community should be truly open for everyone. As such, it is committed to providing a friendly, safe and welcoming environment for all.

This code of conduct outlines our expectations for participant behaviour as well as the consequences for unacceptable behaviour at all DINZ hosted events - physical or virtual/online.

We invite all speakers, attendees and other participants to help us realise a safe and positive event experience for everyone.

## 2. Expected Behaviour

- Be considerate, respectful, and collaborative.
- Refrain from demeaning, discriminatory or harassing behaviour and speech.
- Be mindful of your fellow participants. Alert event organisers if you notice a dangerous situation or someone in distress.
- Participate in an authentic and active way. In doing so, you help to progress DINZ's mission and make it your own.

## 3. Unacceptable Behaviour

Unacceptable behaviours include: intimidating, harassing, abusive, discriminatory, posting of off-topic questions, comments and links spoken or written in online chat, derogatory or demeaning conduct by any attendee or attendees at any DINZ event.

Harassment includes: offensive verbal comments related to gender, sexual orientation, race, religion, disability; job title or organisational role, deliberate intimidation, stalking or following; harassing photography or recording; sustained disruption of discussion, talks or other events; inappropriate contact, and unwelcome sexual attention.

## 4. Consequences Of Unacceptable Behaviour

Anyone asked to stop unacceptable behaviour is expected to comply immediately. If a participant engages in unacceptable behaviour, the event organisers may take any action they deem appropriate, up to and including expulsion from the event without warning or refund.

### **5. What To Do If You Witness Or Are Subject To Unacceptable Behaviour**

If you are subject to unacceptable behaviour, notice that someone else is being subject to unacceptable behaviour, or have any other concerns, please notify an event organiser as soon as possible.

### **6. Scope**

DINZ expects all event participants (sponsors, volunteers, speakers, attendees, and other guests) to abide by this code of conduct at all events.

### **7. Contact Information**

In online events, send a private message to the event organiser hosting the session. In physical events email [info@digitalidentity.nz](mailto:info@digitalidentity.nz) or the email address of an executive with a digitalidentity.nz email domain, or any other contact method provided to attendees at the event.

### **8. Licence And Attribution**

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